Staff awards 2022 nominations

Thank you for taking the time to vote for a colleague in the Livability staff awards.

## The categories are:

1. Outstanding achievement award
2. Team award
3. Amazing contribution award
4. Outstanding volunteer award
5. Long service award
6. Service Improvement award
7. Outstanding Leader award

# All nominations will need to provide evidence of how the nominated staff member has displayed all Livability’s values. Any nominations that do not meet this criteria will not be shortlisted.

**Eligibility**

Any nominated staff members or teams that are going through a formal process when nominated will not be eligible for shortlisting. This also applies to members of staff who are working their notice period at the time of the nomination deadline. Staff who are on long-term leave, for example maternity leave, are still eligible to be nominated for an award.

**Accessibility**

If you require this form in a different form for accessibility purposes, please contact communications@livability.org.uk

# Our values

**Open**

* We are warm-hearted, straightforward and honest
* We create opportunities
* We accept feedback and learn from each other

**Enabling**

* We give everyone an opportunity to grow and flourish
* We empower people
* We make things possible for people

**Inclusive**

* We break down barriers for people
* We value everyone equally
* We want everyone to be treated fairly and be part of a community

**Courageous**

* We speak up when we see something is wrong
* We overcome barriers and make things better for others
* We hold ourselves accountable for the difference we make

# Award Categories

1. **Outstanding achievement award**

This award focuses on those employees who, in their day-to-day work, have improved the organisation/their service through a change or idea that has made a real difference.

This might be coming up with a new process, or improving a process, that makes the service better for the people we support.

The panel will be looking for evidence of:

* an individual who has achieved a successful change that has improved the outcomes of the people we support
* a clear outline of how the change has been impactful
* an individual who has taken ownership of their own professional development and achieved their goals
* Livability’s four values in action : open, enabling, courageous and inclusive

1. **Team award**

Coming together as a team to achieve a common goal.

This award is for a team that has worked exceptionally well together to improve the lives of the people we support. This could be demonstrated through the improvement of a process, overcoming barriers, the resilience of a team through change or a team that is united and demonstrates the values of Livability through the care they offer the people we support.

The panel will be looking for evidence of:

* effective teamwork and collaboration
* teams working together to support personal and professional development of team members
* improved outcomes of the people we support
* evidence of high-quality service
* Livability’s four values in action: open, enabling, courageous and inclusive

1. **Amazing contribution award**

The part played by a person in bringing about a result or helping something to advance.

This award is for staff members who have gone above and beyond their everyday duties to improve the lives of the people we support, as well as demonstrating Livability’s four values.

This could be a manager who ensures their team are always motivated, or a team member who always encourages and brings out the best in their colleagues. It could be a staff member, or team, that has cared for someone we support through a difficult period and ensured they were comfortable and supported throughout.

**There will be three awards in this category:**

* Education
* Adult Services
* Office-based staff

**The panel will be looking for evidence of:**

* how the individual has worked outside the perimeters of their job role to think outside the box
* the improvement and impact the individual has had, either through improvement directly to the lives of the people we support, or to Livability as an organisation
* Livability’s four values in action: open, enabling, courageous and inclusive

1. **Outstanding volunteer award**

This award will celebrate the contribution of a volunteer (someone who works for the organisation without being paid) and the impact they have had on Livability and the people we support. This person will be a volunteer or supporter who Livabilty would not be the same without and who adds value, directly to the people we support, and as a result, to the organisation as a whole.

The panel will be looking for evidence of:

* positive ways the volunteer has contributed to Livability and
* improved the outcomes for the people we support
* Livability’s four values in action: open, enabling, courageous and inclusive

1. **Long-service award**

This award is to celebrate those members of staff who have worked for the organisation for over ten years.

Staff are eligible for this category if they have contributed to Livability in a positive way and therefore improved the lives of the people we support.

The panel will be looking for evidence of:

* the impact the staff member has had on Livability
* clear professional development and growth within their Livability career
* Livability’s four values in action: open, enabling, courageous and inclusive

1. **Service improvement award**

This award is to celebrate the service that has made the most improvement and will be awarded to a team. This improvement could be measured by CQC ratings, local authority rating, internal audits, staff retention, finances performance, care planning and outcomes for the people we support.

The panel will be looking for evidence of:

* effective collaboration and team work
* how the service has improved the lives of the people we support
* high-quality service
* Livability’s four values in action: open, enabling, courageous and inclusive

1. **Outstanding leader award**

This award is to celebrate an outstanding leader, someone who has shown excellent skills in leading their team to work collaboratively and therefore improving the lives of the people we support. This person could be leader of a group, organisation, team or service.

The panel will be looking for evidence of:

* leading a team to run a successful service/ school or college/ department
* how their leadership skills have improved the lives of the people we support
* evidence of high-quality service
* Livability’s four values in action: open, enabling, courageous and inclusive

**Please fill in the form below and submit your nomination in the text box provided. Once completed please email to: communications@livability.org.uk**

**Your details:**

**First name:…………………………………………………….**

**Second name:…………………………………………………...**

**Email address:…………………………………………………..**

**Service or team you are based at:…………………………………………………………**

**If you are successful, you will be asked to take part in a short video or photo.**

**Do you give consent for this to take place?**

**Yes No**

**I am nominating:**

**First name:……………………………………………………..**

**Second name:…………………………………………………**

**Email address:………………………………………………...**

**Service or team they are based at:……………………………………………………**

Continued >

Nomination

**I want to nominate this person for the following award (insert award title here) and reason why:**

(Continue on a separate sheet if needed)