



Livability's 2018 to 2019 Gender Pay Gap Data

Difference in mean hourly rate of pay	3%	
Difference in median hourly rate of pay	2%	
Difference in mean bonus pay	0%	
Difference in median bonus pay	0%	
Percentage of employees who received bonus pay	Male 0%	Female 0%
Employees by pay quartile	Male	Female
Upper quartile	22%	78%
Upper middle quartile	16%	84%
Lower middle quartile	13%	87%
Lower quartile	24%	76%

Signature:

Date:

This data has been supplied pursuant to The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017. I confirm that the information supplied in this report is an accurate snapshot as at 5 April 2019